

Application Guideline for Academic Staff Position
at the Institute of Space and Astronautical Science, JAXA

1.	Position	Professor (Academic Staff)
2.	Number of Openings	One
3.	Affiliation	Department of Astronomy and Astrophysics, Institute of Space and Astronautical Science (ISAS)
4.	Work Location	JAXA Sagami-hara Campus (3-1-1 Yoshinodai, Chuo-ku, Sagami-hara, Kanagawa, JAPAN) <Scope of changes> The work location may be changed to a location designated by the Agency due to personnel transfers, organizational restructuring, or other reasons. When telework is conducted in accordance with the Agency's rules, the telework location shall apply.
5.	Expected Start Date	March 1 st , 2027 or the earliest possible date thereafter
6.	Term of Employment	Non fixed term
7.	Probationary Period	6 months from the date of hire
8.	Job Duties	Academic research, development, and education on space astronomy and astrophysics
9.	Detailed Job Duties and Desired Applicant Profile	The Institute of Space and Astronautical Science (ISAS) of JAXA conducts spaceflight missions for astronomical research in space with the goals of understanding the origin of matter and spacetime in the universe, exploring the possibility of life in the universe, and elucidating the physics of extreme phenomena in the cosmos. Modern astronomy requires the realization of highly precise and ambitious observations that can only be achieved in orbit. As a national inter-university research institute, one of the key roles of ISAS is to lead and implement large-scale projects that make such cutting-edge scientific observations possible. The duties and responsibilities of the Professor position in this recruitment are as follows: • To formulate and promote projects that will contribute to the future development of astronomy as a space science, working in close collaboration

		with domestic and international research communities, scientists and engineers within and outside the Institute, and JAXA staff. • To contribute to the education and development of the next generation of researchers and engineers in the field of space science, including the supervision and education of graduate students. In view of these duties, the Professor to be recruited in this recruitment must meet at least the following requirements. • Demonstrated outstanding achievements in astronomical research and related technology or instrument development. • A strong commitment to advancing astronomy through scientific satellite missions, contributing to the planning and execution of such missions, and providing leadership for astronomy in the future of space science. • Ability to educate and supervise graduate students. <Scope of Changes: The scope of duties as defined by the Agency>
10.	Benefits and Conditions	(1) Salary Salary will be determined under the provision of JAXA wage rules and regulations, considering qualifications and experience. (2) Working Hours - In principle, the Discretionary Labor System for Professional Work shall be applied to the position. - Standard working hours are from 9:30 a.m. to 5:45 p.m. A break of 45 minutes is provided when daily working hours exceed 6 hours, and a break of 1 hour when they exceed 8 hours. Notwithstanding the above, employees subject to the Discretionary Labor System for Professional Work shall be deemed to have worked 7 hours and 45 minutes per day. Overtime work may be required depending on the work situation. - Overtime work may be required depending on operational needs. (3) Holidays Holidays include Saturdays and Sundays, national holidays, the year-end and New Year holidays (December 29 to January 3), and other days designated by the Agency as necessary.

		(4) Leave Paid annual leave; special leave (including maternity, bereavement, marriage, and work-life balance-related leave); child nursing leave; family care leave; parental leave; and other leave as provided under the Agency's regulations. (5) Retirement Age Retirement age is 65. (6) Housing Depending on operational needs, individual circumstances, and availability, organization-provided housing (single or family) may be offered. Alternatively, a housing allowance may be provided in accordance with the Agency's regulations. Continuous occupancy of the same housing is limited to a maximum of seven years. (7) Social insurance Enrollment in social insurance programs, including health insurance and pension insurance, in accordance with applicable laws and regulations.
11.	Research Funding	Research funding is determined according to the budget situation of each year. *FY2025: Professor; ¥800,000, Associate professor; ¥800,000, Assistant professor; ¥400,000
12.	Required Qualification(s)	PhD degree in Physics, Astronomy or related fields
13.	Application Documents	(1) Curriculum vitae (2) Research history and summary (3) List of published papers with DOIs (4) List of awarded research funds through competition. Specify the type of funding, amount, and a role (e.g., principal investigator/co-investigator). (5) Future research plan, including contributions to JAXA projects and commitment to educational activities (6) Declaration of past criminal convictions, administrative penalties, disciplinary measures, and other relevant actions, including sexual harassment, assault and violence: No specific format is required. This information may also be included in section (1) CV. Indicate whether applicable; if so, provide details. (7) Names, affiliations and contact details (phone numbers and email addresses) of two individuals who can provide references for the applicant.

		(8) Copies of major research papers (up to 5) published in peer-reviewed or refereed academic journals
14.	Submission	Applicants are required to apply via the following website. Please access the application form at the following URL: https://isas-appli-form.jaxa.jp/forms1/1783045985 (Notes) • All the documents must be submitted in PDF format. • Note that documents (2) to (6) should be merged into one PDF file. • Application submitted in person or by mail shall not be accepted.
15.	Application Deadline	September, 30th, 2026, noon (JST) • Data entry and submission of all the required documents must be completed by this deadline through the website.
16.	Screening Method	Screening will be conducted by the Advisory Council for Research and Management of ISAS, JAXA. The council will conduct document screening, and interview those who have passed the document screening. This process is subject to change.
17.	Contact Information	Director of Department of Astronomy and Astrophysics Prof. Noriko Yamasaki Email: yamasaki.noriko [at]jaxa.jp * For inquiries regarding application submission as in section 14: Human Resources Section / Management and Integration Department E-mail: ISAS-JINJI [at]ml.jaxa.jp * *Please replace [at] in the email address with @.
18.	Name of Recruiter	Japan Aerospace Exploration Agency (JAXA)
19.	Others	(1) Information submitted in your application documents will not be used for any purpose other than the employment selection. Once the selection process is complete, we will securely dispose of all application documents and personal information, except for those submitted by the successful candidate. (2) In order to properly implement security export control in accordance with Japan's Foreign Exchange and Foreign Trade Act, it is necessary to submit a declaration pertaining to "Specific category" regulated by the act. Depending on the information provided in the declaration, measures such as adjustments to the permissible scope of outside employment may be taken as necessary to ensure the proper performance of duties.

		(3) Please also check the notes on JAXA website* before applying. * https://global.jaxa.jp/about/employ/index.html
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